

“Intolerance of Intolerance” Diversity Awareness Corner



Beyond This Place... There Be Dragons!

June 2005

WHERE’S THE DIVERSITY?



Here we have two males.

Where is the Diversity between the two? Actually, they are twins.

So ... Where is the Diversity?

- **They are both white**
- **They are both 23 years old**
- **They are both Protestant**
- **Neither one drinks alcohol**
- **Neither are married**
- **Both are Straight**
- **Neither comb their hair and they dress the same**

WHERE'S THE DIVERSITY?

One is left-brain dominant ... and the other is right-brain dominant.

One is an engineer ... and the other is an architect

One is very detail oriented ... and the other loves abstract thought

One is not very creative ... and the other is very creative

One loves seeing that all of the details are worked out ... the other is a visionary

One is not very social and outgoing ... and the other LOVES meeting new people

One hates to take risk ... and the other loves taking calculated risks

One has cancer ... the other does not

One eats meat ... the other is a vegetarian

One likes to work alone ... and the other likes to make presentations

Discussion Questions

- Will these two people be able to work together?
- SHOULD they be able to work together?
- Will they drive each other nuts ... or will they complement each other?
- How can these two people help each other...and the company for whom they work?
- How will you be able to tell which is which?
- How common is this type of diversity? Do you even recognize this as a “diversity” issue? SHOULD you recognize this as being a diversity issue?
- Can YOUR organization become stronger if you recognize this type of diversity and value it?
- Do YOU value diversity of ideas and differing skills? If you do not, what can/will happen?

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