

Adventures in Babysitting: Raising The “CHILDREN” In Your Organization

by

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- Do you sometimes feel like you work with **CHILDREN**?
- How can you get your “**CHILDREN**” to grow up?
- Why is working with “children” your **#1 HEALTH RISK** ... even more than smoking?
- Why is “**FISH OIL**” and “**GATORADE**” important to having a “**MATURE**” and “**TOLERANT**” workforce?
- What does “**NEUROSCIENCE**” say about getting people to take “**ACCOUNTABILITY**”?
- How can you determine the level of “**EMOTIONAL INTELLIGENCE**” and “**TOLERANCE**” in your organization ... and then **INCREASE** it?
- How can you measure your organization’s **ROI** (“**RETURN ON INVESTMENT**”) based on its level of “**EMOTIONAL INTELLIGENCE**” from an **ACCOUNTING** “**BOTTOM-LINE**” perspective?
- How can you “**INSTITUTIONALIZE**” Emotional Intelligence Skills in order to integrate them throughout your entire organization to **EFFECTIVELY CHANGE YOUR CORPORATE CULTURE**?
- Why do most human beings “**BURN OUT**” their short term memory systems by the time they retire ... even though the neurons in our brains should last **120 YEARS!?!**
- Why do over **HALF** of all of all public sector employees retire with **DEPRESSION**?

...and **MUCH, MUCH** more...

Come hear why Scott’s program is the **ONLY** Diversity/Tolerance Program in the country approved by **HRCI-SHRM** for **STRATEGIC SPHR Credit** because it goes right to **YOUR BOTTOM-LINE**.

Scott will also outline how you can actually have a more motivated workforce and advance your personal career through **EMOTIONAL INTELLIGENCE & TOLERANCE**. Attendees commonly refer to this session as a “**LIFE CHANGING**” event.

Scott will not only outline these processes for you in his own unique, practical, entertaining and humorous style, but he will show you how to use this information **IMMEDIATELY!**



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CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Counselor

2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott travels the country presenting his revolutionary **"Emotional Intelligence, Tolerance & Diversity for White Guys ... And Other Human Beings: FINALLY A Program For Everyone,"** which focuses on the **BASIC SKILLS** needed to excel as an Emotionally Intelligent Communicator, or "Verbal Jujitsu," as some like to call it. Scott teaches you how to not only "disarm" others when they attack you, but also how to build a more tolerant workplace between managers and employees, men and women, odd people and "more odd" people and so on.

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Scott's clients include the Ohio Department of Administrative Services, The Office of Housing and Urban Development, The Bayer Corporation, The Ohio State University, Area Agency on Aging, Skyline Chili, The Ohio Supreme Court, Heinz Frozen Foods, Boeing, Honeywell, International Truck & Engine, MTD Products (Cub Cadet, Troy-Bilt & Bolens Lawn Products), Honda of North America, etc.

Scott's academic background and awards include:

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Masters degree in Labor and Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

Solving Employee Problems BEFORE They Happen!