

DEVELOPING EMOTIONALLY INTELLIGENT SUPERVISORS & MOTIVATING EMPLOYEES

by

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- What is “**EMOTIONAL INTELLIGENCE**” and why is it so critical to a leader’s success?
- How do Emotionally Intelligent supervisors foster **HIGH MOTIVATION, HIGH MORALE** and **HIGH PRODUCTION** in your employees ... and how can you **MEASURE** that?
- How can you **MEASURE** and then **IMPROVE** a person’s level of “Emotional Intelligence”?
- What is the **NUMBER ONE** employee “**DE-MOTIVATOR**”?
- What is the difference between the successful leaders in Jim Collins’ book, “**GOOD TO GREAT**” and less successful leaders?
- How can you measure your organization’s **ROI (“RETURN ON INVESTMENT”)** based on its level of “**EMPLOYEE MORALE**” and “**LEADERSHIP**”?
- What **5 COMMON TRAITS** do all “Great Leaders” possess?
- Which **LEADERSHIP STYLE** promotes high motivation ... and which styles are destructive?
- What **SPECIFIC STEPS** should be followed when **DELEGATING** ... and how can this process be used to **INCREASE PRODUCTION**?
- What is **JOB SATISFACTION AND MORALE** ... and how can you measure & improve it?
- What are “**BALANCED REWARDS**”?

...and **MUCH, MUCH more...**

Join Scott Warrick, one of Ohio’s most popular speakers, as he shows you the critical link between **EMOTIONAL INTELLIGENCE** and **SUCCESS** as a leader or a manager. Scott will show you how to improve **EMPLOYEE MOTIVATION** by using proven **LEADERSHIP** practices in his own unique, practical, entertaining and humorous style. Scott will not only inform you of these important skills, but he will use his over 25 years of Human Resource Management experience to tell you how to use this information **IMMEDIATELY!**



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CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Counselor

2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott Trains Managers and Employees ON-SITE in over 40 topics

Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations avoid legal pitfalls while also helping them improve their employee relations and communication skills.

Scott travels the country presenting his revolutionary "**Emotional Intelligence, Tolerance & Diversity for White Guys ... And Other Human Beings: FINALLY A Program For Everyone.**" This one of a kind **SKILL-BASED** program creates an atmosphere of open communication so we are better able to resolve all kinds of conflicts in our organizations.

Scott's unique program is the ONLY Diversity/Tolerance Program in the country approved by HRCI-SHRM for STRATEGIC SPHR Credit because unlike most other EI/Diversity/Tolerance Programs, this program goes right to YOUR BOTTOM-LINE.

Scott's clients include the Adena Health Systems, St. Rita's Hospital, Ohio Department of Administrative Services, the Office of Housing and Urban Development, the Bayer Corporation, The Ohio State University, Area Agency on Aging, the Nebraska Army/National Guard, Heinz Frozen Foods, Boeing, EBMC, Honeywell, International Truck & Engine, MTD Products (Cub Cadet, Troy-Bilt & Bolens Lawn Products), etc.

Scott's academic background and awards include:

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Masters degree in Labor and Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

Solving Employee Problems BEFORE They Happen!

For more information on this and other programs by Scott, just go to **www.scottwarrick.com**