



LET'S BULLY THE ODDBALL!

PREVENTING ALL FORMS OF BULLYING & HARASSMENT IN THE WORKPLACE

by

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- What is the difference is between “**BULLYING**” and “**HARASSMENT**”?
- What is “**QUID PRO QUO**” harassment ... and how does it differ from “**HOSTILE ENVIRONMENT**”?
- What is “**ILLEGAL HARASSMENT**” ... and what **ISN'T**?
- Why can **WORKPLACE HARASSMENT** harm your **HEALTH MORE** than **SMOKING**?
- What are the harmful **NEUROLOGICAL EFFECTS** of workplace bullying/harassment?
- What are the **FOUR WORKPLACE RISKS** of “**BULLYING**” and “**HARASSMENT**”?
- Why do 77% of all Americans say they **HATE** their jobs?
- What are the **TWO TYPES** of illegal harassment ... and how do they differ?
- What are **EMPLOYEES REQUIRED** to do when they feel they have been harassed ... and what are **EMPLOYERS REQUIRED** to do?
- When does “**JOKING AROUND**” become “**HARASSMENT**”?
- What does it mean to be “**HYPERSENSITIVE**” according to the U.S. Supreme Court?

- When are employers responsible for the “**OFF DUTY ACTIVITIES**” of employees?
- What new court decisions have **INCREASED** employee protection from **RETALIATION**?
- What did the court say in the famous “**SNIFFING**’ Case?
- When does the law say conduct is “**UNWELCOME**”?
- What is “**GENDER STEREOTYPING**”?
- How is “**GENDER IDENTIFICATION**” viewed by the courts?
- Is it legal to discipline a man for wearing a **DRESS, MAKE UP** and **NAIL POLISH** to work?
- Which employers are covered by “**SEXUAL ORIENTATION HARASSMENT**” ... and which are **NOT**?
- Why are employers **RESPONSIBLE** for what their employees do **OFF THE JOB** ... and what do you need to do about it?
- How should employers handle **EMPLOYEE DATING**?
- What court decisions have **INCREASED** employee protection from **RETALIATION**?
- What constitutes “**RETALIATION**” under the law ... and has all that changed **2006**?

...and **MUCH, MUCH** more...

Join Scott Warrick, one of Ohio’s most popular speakers, as he reviews Bullying & Sexual and Illegal Harassment law ... including the most recent and most important developments in this area of the law in his own unique, practical, entertaining and humorous style. Scott will not only inform you of what the law requires, but he will use his 30 years of Human Resource and Employment Law experience to tell you how to use this information IMMEDIATELY!



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Business First's 20 People To Know In HR

CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Instructor

2012, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott Warrick combines the areas of law and human resources to assist organizations in **"Solving Employee Problems BEFORE They Happen."** Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical, entertaining and humorous style.

[Scott Trains Managers and Employees ON-SITE in over 50 topics](#)

Scott's book,

["The Human Resource Professional's Complete Guide To Federal Employment And Labor Law,"](#)

is a favorite among HR professionals and students.

Scott's academic background and awards include:

Capital University College of Law (Class Valedictorian (1st out of 233))

Master of Labor & Human Resources and B.A. in Organizational Communication:

The Ohio State University

The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

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