

# MAKING IT TO THE C-SUITE

by

***Scott Warrick, JD, MLHR, CEQC***

***Scott Warrick's Consulting & Employment Law Services***

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[www.scottwarrick.com](http://www.scottwarrick.com)

- Why did Harvard Business Review say that today's CEO's prefer to get their CHROs from operations, marketing, or corporate law ... **RATHER** than from the field of human resources?
- What does it **REALLY** mean to be a "STRATEGIC PARTNER"?
- What **SKILLS** must every HR professional adopt in order to become a **STRATEGIC PARTNER**?
- What specifically should the Human Resource professional do to **DEVELOP A CULTURE** where HR becomes a "STRATEGIC INTERNAL CONSULTANT" rather than an "ENFORCER"?
- What role should HR play in **STRATEGIC GOAL SETTING, PLANNING & the EXECUTION** of these goals?
- What **FINANCIAL MEASUREMENTS** should every HR professional know off the top of their head?
- How can Human Resources have a **DIRECT IMPACT** on helping the organization **REACH ITS STRATEGIC GOALS**?
- Why is HR **NOT** the "VOICE OF THE EMPLOYEES"?

...and **MUCH, MUCH** more...

Join Scott Warrick, one of Ohio's most popular speakers, as he **CLEARLY** reviews the **SKILLS OF STRATEGIC HR** and HR's role as a **STRATEGIC** partner, making it **INVALUABLE** to the organization. Scott will show you how the "C-Suite" views Human Resources and how HR professionals can quickly improve their image and effectiveness in his own unique, practical, entertaining and humorous style. Scott will not only tell you how to advance your career, but he will use his over 30 years of Human Resource Management experience to tell you how to use this information **IMMEDIATELY!**



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*One of Business First Magazine's "20 People To Know In HR"*

*CEO Magazine's 2008 Human Resources "Superstar"*

*Nationally Certified Emotional Intelligence Counselor*

**2012, 2010, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter**

**[Scott Trains Managers and Employees ON-SITE in over 40 topics](#)**

Scott Warrick specializes in working with organizations to *prevent* employment law problems from happening while improving employee relations. Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go.

Scott travels the country presenting his various programs, including his **["Living The Seven Skills of Tolerance," "Bullying and Healing The Human Brain," "The 7 Myths & 7 Skills of Strategic HR," "Freaks & Geeks: Preventing All Forms of Bullying & Harassment In The Workplace" and "Emotional Intelligence For Humans."](#)**

Scott's **<https://Do-It-Yourself HR Department & Legal Compliance Service>** is a favorite among Human Resource Professionals to not only inform clients of the changes in Employment Law but to also bring their departments into compliance ... **[AND KEEP THEM THERE!](#)**

**Scott's academic background and awards include:**

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to [www.scottwarrick.com](http://www.scottwarrick.com)