

# NO MORE BULLYING!

## IMPLEMENTING AN EFFECTIVE ANTI-BULLYING PROGRAM

by

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- What should go into your “ANTI-BULLYING POLICY”?
- How should you define “TOLERANCE” in your policy?
- What are the **THREE TYPES OF BULLYING**?
- What examples should you use in communicating your Anti-Bullying Policy?
- Why is Bullying really an act of **VOLENCE**?
- How should you define “**VIOLENCE**” in your Anti-Bullying Policy?
- What is the difference between “**BULLYING**,” “**HARASSMENT**” and “**BIGOTRY**?”
- How should you define “**BULLYING**” in your organization?
- How should you handle “**HYPERSENSITIVE PEOPLE**” in your organization?
- How can you “**INSTITUTIONALIZE**” your new “**ANTI-BULLYING CULTURE**” throughout your entire organization?

...and **MUCH, MUCH** more...

Join Scott as he outlines why **BULLYING** can be so devastating to your organization, you personally and what you need to do about it. Scott will show you exactly what needs to go into your “**ANTI-BULLYING POLICY**” and how to enforce it in his own unique, practical, entertaining and humorous style. Scott will show you how to use this information **IMMEDIATELY!**



## Scott Warrick, JD, MLHR, CEQC, SPHR

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*One of Business First Magazine's "20 People To Know In HR"*

*CEO Magazine's 2008 Human Resources "Superstar"*

*Nationally Certified Emotional Intelligence Counselor*

2012, 2010, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

[Scott Trains Managers and Employees ON-SITE in over 40 topics](#)

Scott Warrick specializes in working with organizations to *prevent* employment law problems from happening while improving employee relations. Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go.

Scott travels the country presenting his various programs, including his ["Living The Seven Skills of Tolerance," "Bullying and Healing The Human Brain," "The 7 Myths & 7 Skills of Strategic HR," "Freaks & Geeks: Preventing All Forms of Bullying & Harassment In The Workplace" and "Emotional Intelligence For Humans."](#)

Scott's <https://Do-It-Yourself HR Department & Legal Compliance Service> is a favorite among Human Resource Professionals to not only inform clients of the changes in Employment Law but to also bring their departments into compliance ... **AND KEEP THEM THERE!**

### Scott's academic background and awards include:

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to [www.scottwarrick.com](http://www.scottwarrick.com)